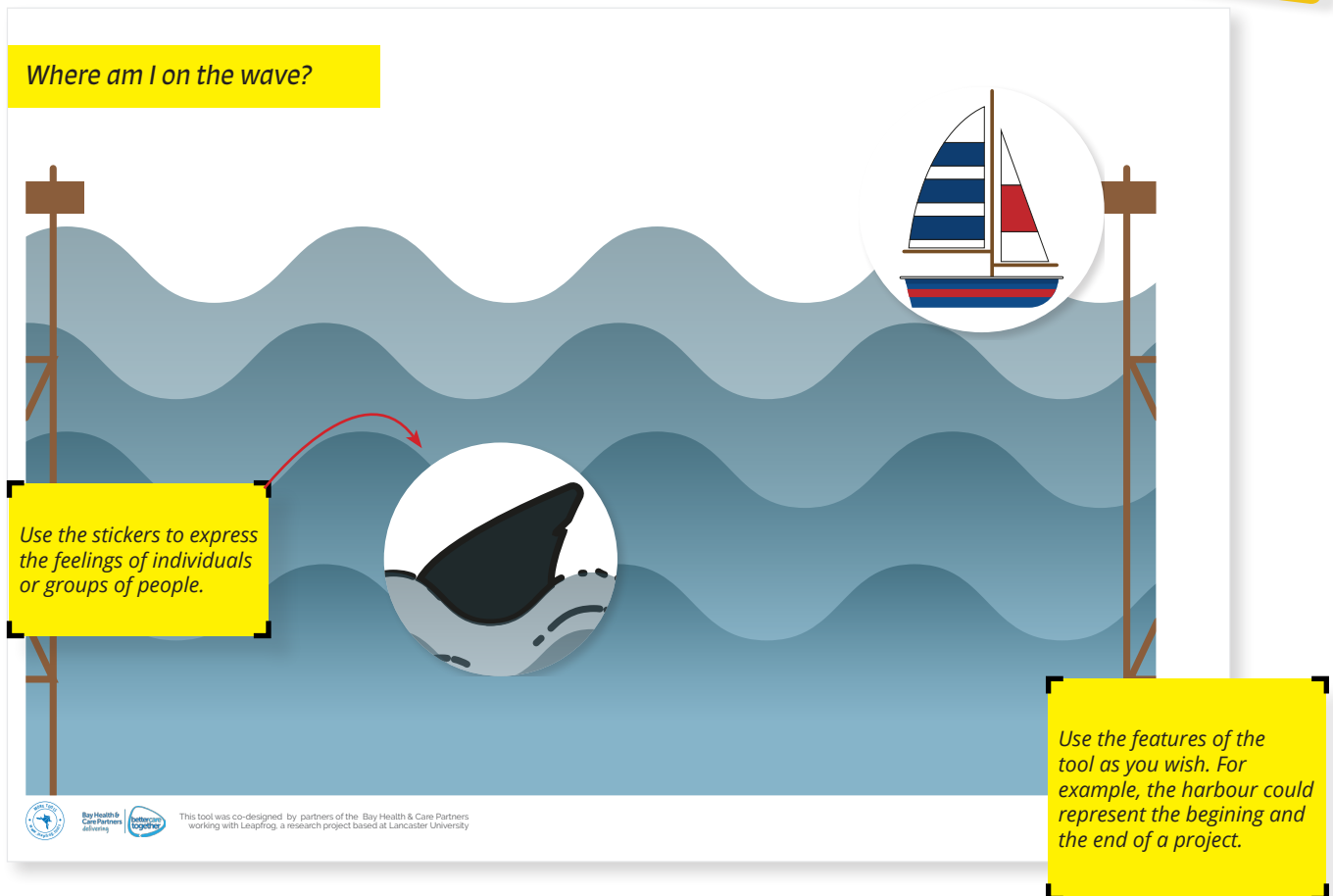


Surfing the wave of change

This tool is good for mapping the feelings of people during any period of change.



Suggestions for use



As an introductory ice breaker to identify any reluctance or fear of change.



For mentoring people to help them reach a goal in life which requires change.



To help people to find opportunities, ideas and solutions that supports them to move to a more comfortable place during a period of organisational change.